




The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately.**

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-521-2227 or at

<https://policy-srv.box.com/s/u6qm9esfnk0uove7z0h1yv60lj0z91x>.

For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|-----------------|--|
| What is the overall <u>deductible</u> ? | \$0 | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | No. | This <u>plan</u> has no overall <u>deductible</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | Unlimited. | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses." |
| What is not included in the <u>out-of-pocket limit</u> ? | Not applicable. | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses." |
| Will you pay less if you use a <u>network provider</u> ? | No. | This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> ." |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|--|-------------------|--|
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | Not Covered | None |
| | <u>Specialist visit</u> | Not Covered | None |
| | <u>Preventive care/screening/immunization</u> | Not Covered | None |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | Not Covered | None |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.bcbstx.com | Generic drugs | Not Covered | None |
| | Preferred brand drugs | Not Covered | |
| | Non-preferred brand drugs | Not Covered | |
| | <u>Specialty drugs</u> | Not Covered | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Not Covered | None |
| | Physician/surgeon fees | Not Covered | None |
| If you need immediate medical attention | <u>Emergency room care</u> | Not Covered | None |
| | <u>Emergency medical transportation</u> | Not Covered | None |
| | <u>Urgent care</u> | Not Covered | None |

* For more information about limitations and exceptions, see the plan or policy document at <https://policy-srv.box.com/s/u6qm9esfkn0uove7z0h1yv60lj0z91x>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|---|--|---|
| If you have a hospital stay | Facility fee (e.g., hospital room) | All charges, minus listed benefits: \$250/day of inpatient care \$500/day of inpatient care in the Intensive Care Unit \$500/day of inpatient treatment of Cancer | Limited to 365 days. Dependents up to age 26 are eligible for coverage. Disabled dependents covered at any age. |
| | Physician/surgeon fees | Not Covered | None |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Not Covered | None |
| | Inpatient services | All charges, minus listed benefits: \$250/day of inpatient care \$500/day of inpatient care in the Intensive Care Unit \$500/day of inpatient treatment of Cancer | Limited to 365 days. Dependents up to age 26 are eligible for coverage. Disabled dependents covered at any age. |
| If you are pregnant | Office visits | Not Covered | None |
| | Childbirth/delivery professional services | Not Covered | |
| | Childbirth/delivery facility services | All charges, minus listed benefits: \$250/day of inpatient care \$500/day of inpatient care in the Intensive Care Unit \$500/day of inpatient treatment of Cancer | Limited to 365 days. Dependents up to age 26 are eligible for coverage. Disabled dependents covered at any age. |
| If you need help recovering or have other special health needs | <u>Home health care</u> | Not Covered | None |
| | <u>Rehabilitation services</u> | Not Covered | None |
| | <u>Habilitation services</u> | Not Covered | |
| | <u>Skilled nursing care</u> | Not Covered | None |
| | <u>Durable medical equipment</u> | Not Covered | None |
| | <u>Hospice services</u> | Not Covered | None |
| If your child needs dental or eye care | Children's eye exam | Not Covered | None |
| | Children's glasses | Not Covered | None |
| | Children's dental check-up | Not Covered | None |

* For more information about limitations and exceptions, see the [plan](https://policy-srv.box.com/s/u6qm9esfink0uove7z0h1yv60lj0z91x) or policy document at <https://policy-srv.box.com/s/u6qm9esfink0uove7z0h1yv60lj0z91x>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

* For more information about limitations and exceptions, see the plan or policy document at <https://policy-srv.box.com/s/u6qm9esfink0uove7z0h1yv60lj0z91x>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage contact the plan, Blue Cross and Blue Shield of Texas at 1-800-521-2227 or visit www.bcbstx.com. For group health coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For non-federal governmental group health plans, contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA: Blue Cross and Blue Shield of Texas at 1-800-521-2227 or visit www.bcbstx.com, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, and the Texas Department of Insurance, Consumer Protection at 1-800-252-3439 or www.tdi.texas.gov. For non-federal governmental group health plans and church plans that are group health plans, Blue Cross and Blue Shield of Texas at 1-800-521-2227 or www.bcbstx.com or contact the Texas Department of Insurance, Consumer Protection at 1-800-252-3439 or www.tdi.texas.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Texas Department of Insurance's Consumer Health Assistance Program at 1-800-252-3439 or visit www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/tx.html.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-521-2227.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-521-2227.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-521-2227.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-521-2227.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| | |
|--|-----|
| ■ <u>The plan's overall deductible</u> | \$0 |
| ■ <u>Specialist coinsurance</u> | 0% |
| ■ <u>Hospital (facility) coinsurance</u> | 0% |
| ■ <u>Other coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,700 |
|---------------------------|-----------------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|-----------------|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$12,700 |
| The total Peg would pay is | \$12,700 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| | |
|--|-----|
| ■ <u>The plan's overall deductible</u> | \$0 |
| ■ <u>Specialist coinsurance</u> | 0% |
| ■ <u>Hospital (facility) coinsurance</u> | 0% |
| ■ <u>Other coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$5,600 |
|---------------------------|----------------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$5,600 |
| The total Joe would pay is | \$5,600 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| | |
|--|-----|
| ■ <u>The plan's overall deductible</u> | \$0 |
| ■ <u>Specialist coinsurance</u> | 0% |
| ■ <u>Hospital (facility) coinsurance</u> | 0% |
| ■ <u>Other coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$2,800 |
|---------------------------|----------------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$2,800 |
| The total Mia would pay is | \$2,800 |

***NOTE: Since there is not a hospital stay associated with the diabetes or fracture scenarios, the in-hospital indemnity benefit would not be applicable.

The plan would be responsible for the other costs of these EXAMPLE covered services.



Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

| | | |
|---|----------|--------------------------|
| Office of Civil Rights Coordinator | Phone: | 855-664-7270 (voicemail) |
| 300 E. Randolph St., 35 th Floor | TTY/TDD: | 855-661-6965 |
| Chicago, IL 60601 | Fax: | 855-661-6960 |

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

| | | |
|---------------------------------------|-------------------|---|
| U.S. Dept. of Health & Human Services | Phone: | 800-368-1019 |
| 200 Independence Avenue SW | TTY/TDD: | 800-537-7697 |
| Room 509F, HHH Building 1019 | Complaint Portal: | https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf |
| Washington, DC 20201 | Complaint Forms: | https://www.hhs.gov/civil-rights/filing-a-complaint/complaintprocess/index.html |

To receive language or communication assistance free of charge, please call us at 855-710-6984.

| | |
|------------|---|
| Español | Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo. |
| العربية | لتلقي المساعدة اللغوية أو التواصل مجاناً، يرجى الاتصال بنا على الرقم 855-710-6984. |
| 繁體中文 | 如欲獲得免費語言或溝通協助，請撥打855-710-6984與我們聯絡。 |
| Français | Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984. |
| Deutsch | Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an. |
| ગુજરાતી | ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કોલ કરો. |
| हिंदी | निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें। |
| Italiano | Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984. |
| 한국어 | 언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984 번으로 전화해 주세요. |
| Navajo | Nin1: Doo bilag1ana bizaad dinits'1'g00, sh1 ata' hodooni n7n7zingo, t'11j77k'eh bee n1haz'1. 1-866-560-4042 j8' hod7ilni. |
| فارسی | برای دریافت کمک زبانی یا ارتباطی رایگان، لطفاً با شماره 855-710-6984 تماس بگیرید. |
| Polski | Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984. |
| Русский | Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984. |
| Tagalog | Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984. |
| اردو | مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 855-710-6984 پر کال کریں۔ |
| Tiếng Việt | Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984. |